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Code of Conduct and Ethics Statement

GuardianPro Safety Consultants Ireland and its UK operations are firmly dedicated to upholding their purpose, vision, and values through a robust ethical framework. The company ensures that all staff, partners, and third-party service providers act in accordance with legal, ethical, and moral standards.

As a socially responsible safety consulting firm, GuardianPro promotes community engagement, continuous improvement, and sustainability. Integrity and ethical conduct are central to all business relationships and client engagements, supported by clear CSR and sustainability policies.

GuardianPro remains committed to leading in ethical and safety practices by working transparently and collaboratively with clients, supply chain partners, and regulatory bodies, guided by the principles of trust and accountability.

Our Purpose and Responsibility

At GuardianPro, our purpose is to:

"Deliver expert safety and risk management solutions that protect people, support sustainable operations, and strengthen community resilience." Achieving this purpose requires close partnership with our people, clients, and suppliers of professional services, equipment, and technology. We expect all stakeholders to uphold the same standards of ethical and responsible conduct.

Supplier and Consultant Code of Conduct

Our Supplier and Consultant Code of Conduct outlines our expectations for those who provide goods or services to GuardianPro. This includes health and safety professionals, technical consultants, subcontractors, training providers, and equipment suppliers. We align our approach with the principles of the United Nations Global Compact and the UN Guiding Principles on Business and Human Rights, embedding them across our business practices and policies.

Our Ethical Framework Draws From:

- The Universal Declaration of Human Rights
- The International Labour Organization's Declaration on Fundamental Principles and Rights at Work
- Children's Rights and Business Principles
- UN Women's Empowerment Principles
- The UN Convention Against Corruption
- The UK Modern Slavery Act (2015)
- The UN Sustainable Development Goals (SDGs)

GuardianPro Safety Consultants remains committed to ethical leadership, safe working environments, human rights, and sustainability — not only as regulatory requirements but as cornerstones of our professional identity.

T. Kutamahufa
Operations Manager
15/02/2025